

FORT LUPTON FIRE PROTECTION DISTRICT



2025 ANNUAL REPORT



THIS PAGE INTENTIONALLY LEFT BLANK



Message from the Fire Chief

“Historically, the annual report has focused on where we’ve been; it should also include where we are going and give us a sense of direction.” Joel Hager, Battalion Chief, in conversation 12/1/25 Members of the District, the Board of Directors, and the Community, Greetings.



While the balance of this report is – and should be – a celebration of the men and women of the FLFPD and the myriad ways that their passion manifest throughout the community in 2025, I am going to use my few keystrokes to put a wobbly frame on our future. Wobbly, because I know our future is not entirely my future. I want the next individual, given the honor to lead this organization, the latitude to reinforce or reframe, as they believe necessary.

2025 was a year of profound transition; unanticipated changes rattled both individuals and the organization. Zora Neale Hurston, in *Their Eyes Were Watching God*, said, “There are years that ask questions and years that answer.” 2025 asked BIG questions. I’d bet that 2026 will ask even more. The questions going forward will be different, though. So many of our successes in the last five years have been technical fixes characterized by additional staff, additional facilities, or additional training. More CFS scream for more people, longer response times often mean another station, new hazards require new skills. For the most part, the resources, knowledge, and procedures we had on hand were the path forward.

The next five years will have a decidedly different texture. Rebuilding internal and external trust, fostering autonomy, and courageously communicating are adaptive challenges. Defined by its architect, Harvard Professor Ron Heifetz, as challenges “that demand a response outside [our] current toolkit...that require a shift in mindset...[and] new ways of working and collaborating across silos.” Paraphrasing Einstein – we can’t journey from here by the same means we got here. We are in a good place; let’s get to a great one.

Our future, unquestionably, will begin with a conversation about what we value. Are pride, integrity, and compassion the values that should continue as our compass, helping navigate this next chapter? Or might we consider others – like growth, professionalism, competency, courage, or dedication (just to name a few)? Heifetz cautions that “a lot of the organization’s DNA can be conserved but some will need to be discarded. It’s a painful process.” What things stay, what things go, and most importantly, what things do we need to add? 2026 questions will be answered through dialogue, not monologue.

Once determined, each member must know, understand, and embrace how these values, these seemingly insignificant little words on paper, shape our decision-making and our behavior. This will require equal parts open mind and open heart – two rare commodities in our world and certainly not found in our firefighting curriculum. I’m certain, though, they exist within our ranks; I’ve seen them in my first hundred days. Going forward, then, we will shift from transition to transformation.

Ron Bateman, Interim Fire Chief, Ft. Lupton Fire Protection District

Honoring Chief Phil Tiffany

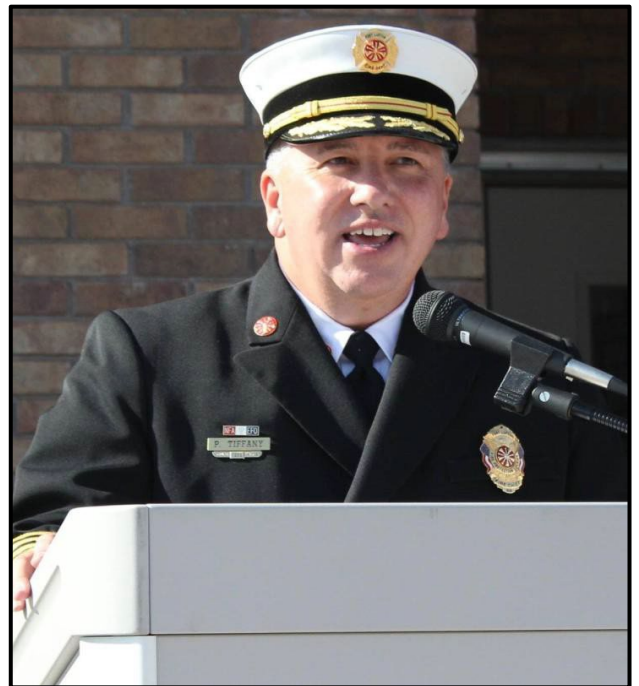
Chief Phil Tiffany retired in October 2025. Chief Tiffany has been a steady and familiar presence in Fort Lupton for nearly four decades. From starting as a volunteer in 1987 to becoming the fire district's first career Fire Chief in 2004, his career reflects a lifetime of dedication to the people he served.

What truly defines Chief Tiffany's legacy is the heart he brought to the job. He was a leader who carried deep compassion for both the community and the fire district. Chief Tiffany embodied integrity and sacrifice, always striving for what was best for the fire district and working tirelessly to maintain that compassion, even when it came with challenges.

Chief Tiffany had a soft spot for people trying to better themselves. He often chose to help individuals whom others might overlook. Not every one of those chances worked out for the fire district, but they revealed something essential about him: he cared deeply about people and their well-being. His willingness to see potential where others might not, is a hallmark of his leadership and a reflection of the humanity he brought to the fire service.

Throughout his career, Chief Tiffany guided the fire district through enormous growth, transitioning from an all-volunteer operation to a fully staffed, modern agency. Overseeing the construction and remodel of Admin, Station 1, Station 2 and Station 3, secured ALS Transport services, helped pass a bond and mill levy, imposed impact fees and served on numerous boards for the betterment of the county and state, all while keeping the organization financially strong.

As we look back on the past 38 years, we extend our deepest gratitude to Chief Phil Tiffany for his service, his leadership, and his compassion for the well-being of others. His influence will continue shaping and uplifting the Fort Lupton Fire Protection District for many years ahead.



2025 District Staff

Board of Directors

Mr. Larry Leinweber, President
Mr. Gordon Alexander, Vice President
Mr. Shaun Austin, Treasurer
Mr. Don Patton, Director
Mr. Mark Grajeda, Director

Administrative Staff

Phil Tiffany, Fire Chief
Ron Bateman, Interim Fire Chief
Taw Tamlin, Fire Marshal
Randy Cleveland, Fire Prevention Officer
James Mayor, Training Captain
Allyson Tkadlec, Executive Secretary
Rayna Martinez, Administrative Asst.
Shellie Johnson, PT Administrative Asst.
Brady Johnson, Maint. Technician
Jacob Margheim, Maint. Technician
James Wyatt, Maint. Technician

Career Firefighters

Michael Dittman, Battalion Chief
Walt Adams, Battalion Chief
Joel Hager, Battalion Chief
Austin Garza, Lieutenant
James May, Lieutenant
Antony Melendez, Lieutenant
Troy Norby, Lieutenant
Don Ogborn, Lieutenant
Ryan Pfeiffer, Lieutenant
Nick Spendlow, Lieutenant
Marc Steiner, Lieutenant
Brian VanBeber, Lieutenant
Chris Blohm, Engineer
Alex Bodnar, Engineer
Alex Breen, Engineer
Tyler Martinez, Engineer
Jessup Pfeifer, Engineer
Dane Brungardt, Engineer
Gilbert Tucker, Engineer
Sam Gambee, Engineer

Stephen Holcomb, Engineer
Justin Erbstoesser, Engineer
Marcus Bruggeman
Hannah Campbell
Leighton Chapman
Remington Chapman
David Dunn
Seth Fruge
Andre Gonzalez
Marcus Bruggeman
Tyler Hsieh
Colby LaFave
Gregario Mares
Jakob Bolger
Shane Meehan
Shawn Montoya
Caiden Nihiser
Tyler Trent
Cody White
Evan Wilson
Seth Alexander

District Volunteer Firefighters

Howard Johnson
Nick Rauch

Fire District Overview

The fire department is considered a combination agency and is comprised of forty-one career firefighters, four administrative staff, three office personnel, two maintenance personnel, and two District volunteer firefighters. There are thirteen firefighters on duty on each shift to provide 24-hour coverage with response from three stations. New volunteer members of the department are recruited year-round and are required to be certified as a State of Colorado Firefighter I, Hazardous Materials Operations, and Emergency Medical Technician. They must also complete a one-year probationary period while successfully completing driving and pump operation skills, CPR, and complete at least 40 hours of ongoing training annually. Specialized training for members includes Technical Rescue, Hazardous Materials Technician, high and low angle rope rescue, ice rescue, swift water rescue, advanced vehicle extrication, and incident command training.

The Fire District provides Basic Life Support (BLS) services for immediate life-threatening emergencies. The Advanced Life Support (ALS) response based upon a new agreement with Intermountain Health/PVAS for 2025 places in Fort Lupton, Ambulance 2621 stationed at Fire Station 1 and Ambulance 2622, stationed at Fire Station 2. They are both a hospital based contracted service affiliated with Intermountain Health/Platte Valley Medical Center out of Brighton. These ambulances are each staffed with one Paramedic and one EMT. They transport patients to the nearest appropriate hospital for diagnosis and treatment. We also have mutual aid agreements with Platteville/Gilcrest Fire Protection District Ambulance, Mountain View Fire Protection District Ambulance, and Frederick-Firestone Fire Protection District Ambulance to provide supporting backup ALS services for one another. Med Evac Helicopter provides air transport. They are stationed in Greeley.

The Insurance Services Office (ISO) sets the Public Protection Class (PPC) rating for properties within the District's jurisdiction based upon an evaluation every five years. This is how your insurance rates are assigned. Class 1 being the highest and Class 10 the lowest rating. The Fire District has a Class 2/10 rating. This means that any property within five miles of a station, no hydrant required, is classified as a Class 2 and any property beyond the five (5) road miles is a Class 10.



Response Statistics

In 2025, the fire department responded to 2,216 incidents, which exceeded 2024's totals of 1,935. The types of calls include fire, EMS, and other calls for service such as hazardous materials and smoke odor investigations. The in-service goal from time of dispatch to the first truck in service is 90 seconds. In 2025, the average reaction time from the dispatch to enroute time was 78 seconds, which decreased by 13 seconds from 2024, which was 91 seconds.

In 2025, the average response time from dispatch to arrival was 7 minutes. The fire district experienced "overlapping" incidents on 456 responses or 20.6% of the time in 2025. This identifies that the demand for service of multiple calls continues to increase each year and could potentially delay personnel from responding to the second call. The Fire District has auto aid agreements with

Brighton, Frederick/Firestone, Platteville/Gilcrest, and Hudson Fire Protection Districts for response to fires.

In 2025, PVAS Ambulance responded to approximately 1,436 calls, GMR/Banner Ambulance responded to approximately 1 call, and Other Ambulances responded to approximately 33 calls. In 2025, the district provided automatic or mutual aid on 246 calls that were located outside of the Fort Lupton Fire Protection District and received auto or mutual aid from outside agencies on 52 calls. There were 2 reported residential or commercial structure fires for the City of Fort Lupton. There was a total of 11 structure fires that resulted in \$384,000.00 in fire losses for the district. There were 6 highway vehicles and 7 other non-structure/non-vehicle fires with estimated losses of \$117,000.00. There were 10 brush fires, with estimated losses of \$3,000.00, and 1 other estimated loss of \$2,000.00. The total fire losses for the fire district in 2025 were estimated at \$506,000.00 compared to \$1,301,180.00, in 2024. There were no fire related fatalities or injuries for 2025.

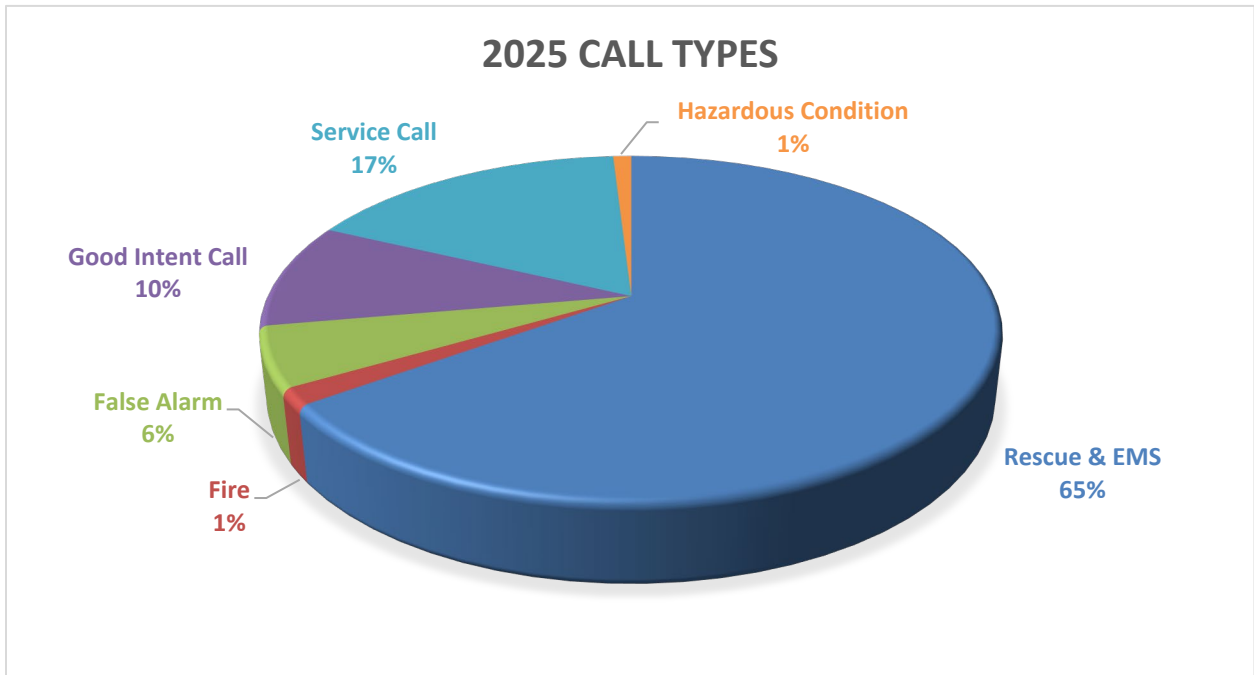


Semi-Truck into a House.



Building Fire on S. Harrison Ave.

Response Statistics

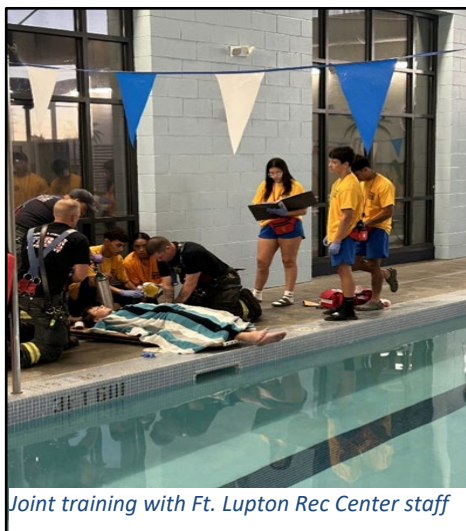


Firefighter Training

In 2025, the district achieved 5,798.25 total training hours, marking a 27.9% decrease from 2024. This decrease was partially attributed to not having any newly hired firefighter academies and reduced participation in some higher-tier training opportunities.

The focus this year was getting Captain Mayor up to speed in his new role as the department's Training Officer while maintaining a high level of training for all crew members. Frederick-Firestone Fire joined us at our training facility for live-fire scenarios. Hudson Fire utilized our training facility to conduct live-fire training and invited us to participate alongside them. The North Area Fire Consortium, consisting of most Adams County fire agencies, utilized our training facility multiple days throughout the summer for their Career Fire Academy to conduct live-fire training in one of the few Class A burn facilities available in the region. Additional joint training included landing zone safety with MedEvac and our annual Firefighter II Academy with SE Weld and LaSalle Fire.

New in 2025, the District coordinated a joint training exercise with the Fort Lupton Recreation Center and our EMS transport partners from Platte Valley Paramedic Service. This exercise was conducted as a surprise scenario for the responding crews, as well as for Recreation Center staff, who were unaware of the specific subject of their quarterly October training.



The drill simulated a drowning incident at the recreation center pool and provided an opportunity for staff to manage a mock emergency from start to finish, including placing a staged 911 call and initiating CPR until the Fire Department arrived on scene in real time. The scenario also allowed staff to practice interfacing with emergency responders and gain a better understanding of how a real emergency response would unfold.

Following the exercise, emergency personnel provided constructive feedback and answered questions from Recreation Center staff. This training served as a valuable opportunity to strengthen coordination, improve preparedness, and build a stronger working relationship with our community.

The District continued to strengthen its Special Operations Program through advanced and specialized training opportunities for firefighters. Training efforts included both internal courses for all line personnel and external programs designed to develop subject matter experts in high-risk disciplines. Internally, the District conducted refresher training for ice rescue, swift water rescue, hazardous materials response, and vehicle stabilization and extrication.



Denver Fire Technical Academy

To further enhance technical capabilities, two members attended an intensive 10-day Technical Rescue course in Denver, which provided comprehensive instruction in high-angle rescue, confined space rescue, trench collapse, and structural collapse operations. Additionally, two members completed the CMC Rope Rescue Technician course hosted in Fort Lupton, and three members attended a Swift Water Rescue Technician course in Golden.

The District also participates in the countywide hazardous materials team to ensure its HazMat Technicians maintain proficiency and remain prepared to respond to complex incidents throughout the region.



Swift Water Certification Training



2025 Redline Leadership Program

The District continued the relationship established in 2024 with outside leadership development consultant, retired Assistant Chief Kevin Body of Redline Leadership, LLC. Nine employees were selected to work with Kevin one-on-one to develop individualized leadership growth plans. Participants rated the experience highly, noting it was one of the most beneficial leadership development programs

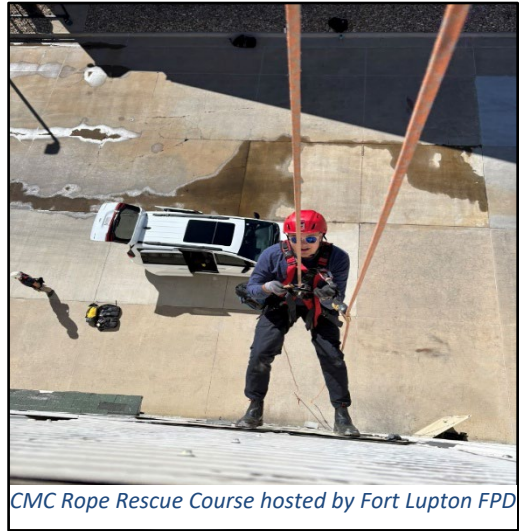
they had attended. Over the summer, the District contracted Matthew Bovee, who is assigned to South Metro Fire's Training Division, to deliver a Driver/Operator Aerial Mini-Academy for four of our Engineers. All four successfully passed their state certification exams, adding a new certification level to the agency and increasing our operational effectiveness with the addition of our new aerial apparatus.

The District continues to support ongoing fire and medical training to grow and develop our personnel. Throughout the year, several members attended outside training opportunities, including the Fire Department Instructors Conference (FDIC) and other conferences and trainings across the state, such as the Mile High Firefighters Conference, Women in the Fire Service Skills Day, and the Colorado State Firefighters Association Annual Fire College.

2025 Training Pictures



Live Fire Training with Frederick-Firestone FPD



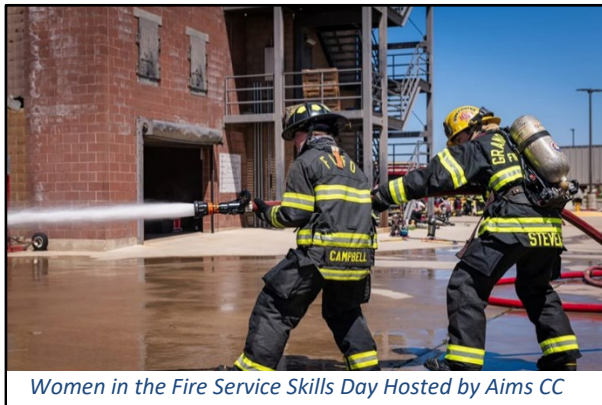
CMC Rope Rescue Course hosted by Fort Lupton FPD



Denver Fire Technical Rescue Academy



Ice Recue Refresher Training



Women in the Fire Service Skills Day Hosted by Aims CC

Firefighter Health and Safety

In 2025, there were two reported work-related injuries for all employees and volunteers. One firefighter experienced a strained shoulder from training. A second injury resulted when a Battalion Chief suffered a separated shoulder from a fall into a trench during a building fire. The injury from the fall was a lost time injury. In each incident, the circumstances were reviewed for causal factors, and the necessary changes were implemented to reduce the possibility of similar incidents.

Each month, a safety program was presented to the department to address firefighter safety and increase situational awareness to eliminate preventable injuries. In 2026, a goal will be to reduce firefighter and employee injuries to zero. Safety is a particularly important commitment for all personnel within our agency.

In 2025, eleven firefighters between the ages of 40 and above completed comprehensive physical and cancer screening. Annual flu shots, EAP, Hepatitis B vaccinations, and workout equipment are a few of the additional health and wellness incentives offered by the fire district. The District participates in the Colorado Heart and Cancer Trust as well as the Behavioral Health Program. All line personnel are required to complete an annual physical performance assessment consisting of job requirements to ensure they are fit for duty.



Our most valuable resource, our personnel.

Apparatus



2601
2014 Pierce Velocity Engine
Seating Capacity: 6
Pump Capacity: **1,500**
Tank Capacity: **1,000**
Condition: **Good**
Mileage: **78,687** Hours: **9,250**



2602
2018 Pierce Velocity Engine
Seating Capacity: 6
Pump Capacity: **1,500**
Tank Capacity: **1,000**
Condition: **Excellent**
Mileage: **47,582** Hours: **4,710**



2603
2020 Pierce Enforcer Engine
Seating Capacity: 5
Pump Capacity: **1,500**
Tank Capacity: **1,000**
Condition: **Excellent**
Mileage: **44,703** Hours: **2,980**



2604
2012 Pierce Velocity Engine
Seating Capacity: 6
Pump Capacity: **1,500**
Tank Capacity: **1,000**
Condition: **Good**
Mileage: **67,061** Hours: **6,422**

Apparatus



2605
2007 Pierce Dash 4 X 4 Engine
Seating Capacity: 6
Pump Capacity: 1,250
Tank Capacity: 750
Condition: **Excellent**
Mileage: 26,926 Hours: 2,064



2616
2004 Pierce Dash 100-foot Aerial/Platform
Seating Capacity: 6
Pump Capacity: 2,000
Tank Capacity: 300
Condition: **Excellent**
Mileage: 24,442 Hours: 3,162



2618
2024 Pierce Dash 100-foot Mid Mount Aerial/Platform
Seating Capacity: 5
Pump Capacity: 2,000
Tank Capacity: 300
Condition: **Excellent**
Mileage: 5,114 Hours: 474



2630
2018 Ford F-550 Brush
Seating Capacity: 2
Pump Capacity: 500
Tank Capacity: 400
Condition: **Excellent**
Mileage: 4,759 Hours: 472

Apparatus



2635
2015 Ford F-550 Brush
Seating Capacity: **2**
Pump Capacity: **500**
Tank Capacity: **400**
Condition: **Good**
Mileage: **14,633** Hours: **1,145**



2633
2017 Ford F 550 Brush
Seating Capacity: **2**
Pump Capacity: **500**
Tank Capacity: **400**
Condition: **Excellent**
Mileage: **8,933** Hours: **879**



2634
1999 Freightliner FL-70 Rescue
Seating Capacity: **3 + rear**
Pump Capacity: **N/A**
Tank Capacity: **N/A**
Condition: **Good**
Mileage: **37,482** Hours: **4,179**



2640
2017 Kenworth
Seating Capacity: **2**
Pump Capacity: **500**
Tank Capacity: **3,000**
Condition: **Excellent**
Mileage: **8,539** Hours: **921**

Apparatus



2641
2002 Kenworth Tender
Seating Capacity: **2**
Pump Capacity: **N/A**
Tank Capacity: **3,000**
Condition: **Excellent**
Mileage: **12,132**



2642
2017 Kenworth Tender
Seating Capacity: **2**
Pump Capacity: **500**
Tank Capacity: **3,000**
Condition: **Excellent**
Mileage: **7,394** Hours: **817**



2643
2006 Kenworth Tender
Seating Capacity: **2**
Pump Capacity: **N/A**
Tank Capacity: **3,000**
Condition: **Excellent**
Mileage: **10,099**



Special Operations Trailer
2007 Interstate Cargo Trailer
Seating Capacity: **N/A**
Pump Capacity: **N/A**
Tank Capacity: **N/A**
Condition: **Excellent**
Mileage: **N/A**



2632
2025 Ford F-550 Brush
Seating Capacity: 4
Pump Capacity: 500
Tank Capacity: 400
Condition: **Excellent**
Mileage: **3,432** Hours: **100**



Rescue 26
1986 Hagglund BV-206 Tracked
Rescue Vehicle
Seating Capacity: 10
Condition: **Excellent**
Mileage: **1,776** km



Apparatus Pictures



2025 Trapper's Day Parade.



Barn Fire on CR 10.



Model A.

Additional Apparatus

2631-2005 Ford F-450 Brush Truck, 400-gallon tank, 10,755 miles, 1,173 hours Good condition.

2650-2023 Chevrolet Silverado, Fire Prevention Vehicle, 11,727 miles, Excellent condition.

2651-2015 Chevrolet Tahoe, Battalion Chief, 79,303 miles, Good condition.

2652-2021 Chevrolet Tahoe, Fire Chief, 25,168 miles, Excellent condition.

2653-2021 Chevrolet 1500, Fire Marshal Truck, 33,298 miles, Excellent condition

2654-2000 Chevrolet Suburban, 100,164 miles, Fair condition.

2655-2023 Chevrolet Silverado, Maintenance Truck, 14,818 miles, Excellent condition.

2656-2005 Chevrolet 1500, 62,048 miles, Good condition.

2657-2015 Chevrolet 1500, Fire Training Truck 72,129 miles, Excellent condition.

2658-2014 Chevrolet 2500 HD, Snowplow 12,898 miles, Excellent condition.

2659-2017 Chevrolet 1500, Maintenance Truck 58,747 miles, Excellent condition.

2021 TC-2 Bobcat Tool Cat Utility Work Machine. 123.5 hours, Excellent condition.

2021 TC-3 Bobcat Tool Cat Utility Work Machine. 76.2 hours, Excellent condition.

1930-Ford Model A, Antique.

Chem Guard Foam Trailer-Carries 660 gallons of foam with master stream foam nozzle.

Rescue Trailer-Carries the boat, water rescue, and other specialized rescue equipment.

Haz Mat Trailer-Carries equipment, decontamination shelter, and portable cascade system.

Fire Prevention Programs

The Fort Lupton Fire Protection District believes that Fire Prevention Programs are an integral part of preventing fire related deaths and injuries in our community. The emotional experience of losing property or lives to fire can be devastating. Fort Lupton Fire Protection District Fire Marshal Taw Tamlin and all of our staff are responsible for carrying out our fire safety commitment with the community. FM Tamlin is involved statewide with other fire and life safety officials to enforce fire safety codes. The District enforces the 2018 International Fire Code (IFC) that was adopted in December 2021. The District is presently working to adopt the 2024 IFC in 2026. We place a significant responsibility to not only responding to emergencies but also preventing them. Lt. Randy Cleveland serves as the Vice President of the Colorado Risk Reduction Network, which aims to improve public education in fire prevention and reducing injuries.



Captain Mayor at the Business Resource Fair.

Child Passenger Safety



Car Seat Safety Inspection



FREE car seat inspection by a certified car passenger safety technician.
Inspections are also available by appointment Monday through Friday
Call (303) 857-4603

In 2025, our firefighters who are certified Child Safety Seat Technicians conducted a total of nineteen car seat inspections and assisted families in installations. The District completes grant applications as needed to help fund our child safety seat program for families who are in need a child safety seat but cannot afford one.

Fire Prevention Week

In 2025, fire safety education classes were provided for elementary students. This program included a fire prevention class that includes viewing a presentation and demonstration of fire equipment from firefighters. The students were taught how to be fire safe at home. Freddy the Fire truck talks with the students about fire safety.

Approximately 1,100 students, teachers, and parents from Twombly and Butler Elementary Schools attended a fire prevention program at each school during Fire Prevention Week. The theme for the 2025 Fire Prevention week was “Charge into Fire Safety™: Lithium-Ion Batteries in Your Home.” There were also fire prevention programs provided for the preschool students at the Little Trappers Preschool, Fort Lupton Rec Center, and Many Blessings Day Care. For Fire Prevention Week the district utilizes an inflatable fire safety house to educate everyone about fire safety.



Fire Prevention Week is observed each year during the week of October 5th. This year’s Fire Prevention Week™ (FPW™) campaign works to educate everyone about using these batteries safely. The campaign stresses how important it is to BUY, CHARGE, and RECYCLE safely when it comes to lithium-ion batteries. Fire Prevention Week is intended to educate citizens and children about simple, yet important actions they can take to keep themselves and those around them safe from home fires.

School District

The Fire Marshal ensures that fire evacuation, lockdown, lockout, and tornado drills are completed on a monthly basis throughout the year at all schools. District staff also presents various types of fire prevention programs and attend career fairs for a range of students as requested during the school year. We also help to deliver meals weekly to our schools through the Blessings In a Bag Program.

For Aging Adults

We provide classes for Aging Adults and events to educate them on how to be fire safe in their homes. We also conduct free blood pressure screening two times per month at the Rec Center during the Senior Luncheon. The District also meets with Seniors at the Senior Advisory Committee.

Smoke and Carbon Monoxide Detector Program

The Fort Lupton Fire Protection District offers smoke and carbon monoxide detectors with installation at no charge for those families in need. In 2025, crews installed five smoke/carbon monoxide detectors. The District also provides 9-volt batteries at no charge.

Rural Address Signs



The Fort Lupton Fire Protection District offers emergency 911 reflective address signs to anyone within the Fire District for \$8.00 each. These signs are 6" x 18" double side 100% aluminum. They will aid us in quickly locating addresses during any emergency.

National Night Out

The Fort Lupton Fire Protection District participates in the annual event organized by the Fort Lupton Police Department. We hand out fire prevention materials, conduct fire prevention education programs, and fire equipment demonstrations. In 2025, firefighters distributed fire prevention materials to over two hundred adults and children at this event.



2025 National Night Out for Community Safety.

Business Community

The fire district has approximately 524 buildings that we perform annual fire inspections on. Some buildings have multiple occupancies within them, adding additional fire inspections that we are responsible to inspect annually.

Not all fire inspections are completed in just one visit. At times we need to schedule re-inspections to allow for code compliance. In 2025, the fire district completed 810 inspections and re-inspections with 74% or 598 businesses in compliance on the first visit. Nineteen percent, or 156 of the businesses, required a re-inspection. Only five percent, or thirty-eight businesses, required two re inspections and sixteen businesses required more than three re inspections to ensure compliance with the 2018 International Fire Code. Commercial and residential construction within the fire district has steadily increased in 2025.

- We also offer fire extinguisher classes for businesses and their employees.
- Recommend the Knox Box requirements for residences and businesses.
- Coordinate fire sprinkler and fire alarm pre-plans and complete all final inspections.
- Complete all general inspections of new and current businesses with firefighters.
- The District adopted the 2018 International Fire Code in 2021 and is working to adopt the 2024 IFC.

Juvenile Fire Setter Prevention Program

Staff are trained to complete juvenile fire setter risk surveys for court ordered fire setters and their families.



MedEvac crews making a difference.



Future Firefighters

Burn Permits

In 2025, Weld County burn permits remain available online. They are valid for two weeks, for areas outside the city limits of Fort Lupton. The approved items for burning are weeds and small branches (less than 1 inch in diameter). There is no charge for this service. Items that cannot be burned include trash, plastics, furniture, woodpiles, etc.

Fireworks Program

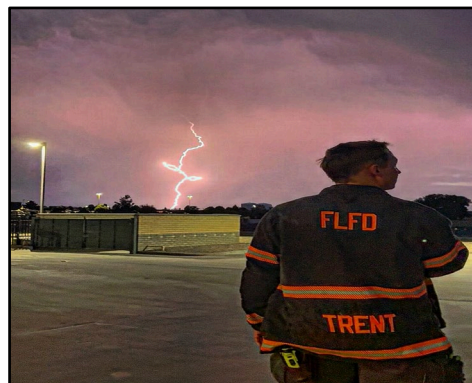
In 2023, the fireworks display was turned over to the City of Fort Lupton. The Fire District regulates and oversees all permits for sale of legal fireworks inside the city limits or in the unincorporated portion of the District as it relates to the 2018 International Fire Code.

Gun Locks

To increase gun safety, free gun locks are provided.

Station Tours

Station tour information and scheduling please call 303-857-4603.



Administration, Apparatus, and Facility Maintenance

The District Maintenance Staff, Comprised of Maintenance Technician Lead Brady Johnson, Maintenance Technician Jacob Margheim, and newly hired Maintenance Technician, James Wyatt, manage the apparatus fleet as well as facilities maintenance. In 2025, the maintenance division completed 296 total work orders on the apparatus and facilities. They also completed annual pump certifications for our fourteen apparatus with pumps, completed preventative oil changes on all District vehicles, tested all ground ladders, completed radio maintenance for all radios, tornado sirens, and managed all of the facilities maintenance for three fire stations, the training center, support services facility, burn building, and administration offices.

Some other major projects completed in 2025 included Resurfaced Station 1 and Administration’s rear lot with a slurry coat, Raised Station 2’s radio antenna 20 feet to improve a degrading signal from tower

Administration staff consisting of Allyson Tkadlec, Rayna Martinez, and Shellie Johnson handled all business operations of the district, implementing Auto Direct Deposit System, Implemented Credit Card processing. Attended Workplace Sensitivity Training, Fire Police Pension Association Summit, ESO Wave Conference, and managed a successful audit of all District financials coming in well under the established budget.



Aims 2025 Career Xplore Academy.

Honor Guard

In 2025, the District Honor Guard continued with its mission of promoting and protecting the fire service mission, heritage, image, standards, and legacy by representing the District at public and official ceremonies.

Throughout the year, the Honor Guard participated in a total of three departmental and public events, including: the Districts Annual Awards Banquet, Field of Honor Ceremony, and the annual Trapper’s Day Parade. All requests for Honor Guard services, including funerals and colors presentations, shall be directed to the Fire Chief.



Honor Guard leading the community parade.



2025 Pictures



2025 List of Accomplishments

- January 1, 2025-Provide blood pressure checks every other week at the Recreation Center for the Senior group.
- January 1, 2025-Fire Marshal Taw Tamlin completes Virtual Pre-Application Meetings every Thursday with the City of Fort Lupton planning staff and applicants on new construction projects proposed in the District.
- January 1, 2025- Platte Valley Ambulance Services continues delivery of Continuing Medical Education monthly for recertification of EMT certifications.
- January 1, 2025 -Throughout the school year, firefighters assist the church and program coordinators by delivering backpacks with food to the schools to help with snack items for kids in the community. The program is known as Blessings In a Bag.
- January 1, 2025-Participating member of the Greeley Fire Hazardous Materials Training Group for Haz Mat Technicians. Train on a quarterly basis and part of a regional response for Haz-mat incidents.
- January 1, 2025-Train at least quarterly on fire attack with our mutual aid and auto aid agencies to improve operations and communications. Currently this includes Brighton, Platteville/Gilcrest, Hudson, and Frederick/Firestone.
- January 1, 2025- Colorado handsfree law goes into effect.
- January 14, 2025 - We have just recently replaced our aging SCBA packs with a new type from MSA. This week staff started training on the new air packs.
- February 6, 2025-Recognized Engineer Sam Gambee and his outstanding actions of going above and beyond his required duties during a medical call on January 14, 2024. He was the senior Firefighter on the engine, entered the store on his own and selflessly purchased the patient's cart of groceries and food for an amount of \$80.00 as the patient was addressed by the medics and firefighters during a medical emergency. He would also receive an award at their meeting for his actions from the Union Colony Exchange Club of Greeley and contribution to the non-profit organization of Project Purple.
- February 3, 2025 - Engine 2603 and Fire Prevention/Bureau 2671 successfully installed 31 smoke alarms across 21 units at New Vision Mobile Home Community Park located at 12623 Weld County Road 6.
- February 13, 2025-All Firefighters completed annual ice rescue training.
- February 13, 2025-Escorted the FLHS Wrestlers in a small procession to the State Tournament.
- February 28, 2025- Station 3 crew reading today at Butler Elementary for Read Across America Day. They read to 2nd, 3rd, 4th, and 5th graders with three classes per each age group.
- March 8, 2025 - Lt. Randy Cleveland was a guest presenter at the 2025 Colorado Chapter ICC Educational Institute! Lt. Cleveland shared his extensive knowledge of Fire Alarm Systems with Fire Prevention Personnel from across the state.
- March 11, 2025 - Aims Community College Fort Lupton Campus has been selected for the Fire Chief's Community Partnership Award for 2024.

2025 List of Accomplishments

- March 11, 2025- Community Partnership award to Santiagos. Santiago's raised an incredible \$450,082 for the Anchor Center for Blind Children
- March 12, 2025 - Captain Mayor from our Training Division had a great time connecting with current and future Fire Academy students at Aims Community College's Public Safety Recruitment Day!
- March 13, 2024 - Community Partnership Award Fort Lupton Chapter of the Knights of Columbus 4732The Knights of Columbus empowers Catholic men to live their faith at home, in their parish, at work, and in their community.
- March 20, 2025 - The Administration/Maintenance Division of the Fort Lupton Fire Protection District would like to recognize the Fort Lupton Field of Honor Committee and volunteers as a valuable community partner in 2024, for their support of veterans and First Responders by "telling the world that they are seen, valued, and remembered".
- March 21, 2025 - Today, we had some visitors at Station 3. A young lady and her friend, who were involved in a severe motorcycle accident on August 6th, stopped by to thank the crews that responded.
- March 21, 2025 - Engine 2605 attended a Celebration of Life was held for Community Risk Reduction Specialist Kristen Hayes at the Flatirons Community Church in Lafayette.
- March 27, 2025 - Brush 2632 on display at FDIC
- March 30, 2025 - Picture of all staff in 2025
- April 9, 2025 - Awards banquet
- April 14, 2025 - Engine 2601 delivered the Easter bunny to the Easter Egg Hunt at the Fort Lupton Recreation Center.
- April 17, 2025 - Chief Tiffany visited the Weld County Regional Communications Center this evening, delivering pizzas from Fontas Pizza.
- April 18, 2025 - Structure fire involving several outbuildings and vehicles the area of State St. and Harrison Ave. with wires down. Fire is under control. No injuries. Fire crews continued to work in the area.
- April 20, 2025 - Destiny Church dropped of breakfast to our crews this morning! Thanks for thinking of us. Happy Easter.
- April 24, 2025 - The 5th Annual Great Plains Field of Honor opened the gates. Field was open until Saturday, April 26th, to remember and honor those who have served and continue serving for us, our Veterans and first responders.
- April 30, 2025 - FF Campbell participated in the 2025 Women in the Fire Service at the Boulder Fire Training Center.
- May 9, 2025 - Crews worked on communication drills with the new SCBA.
- May 14, 2025 - New 2632 is placed in service.
- May 15, 2025 - Crew hosted live fire training with Frederick Firestone Fire Protection District at our training center.
- May 20, 2025 - Many Blessings Daycare truck tour with crews.
- May 26, 2025 - Crews take part in Memorial Day Services at Hillside Cemetery.
- May 30, 2025 - Crews were at the Rec Center to participate in the Library's Summer Reading Adventure Kick-Off!
- June 5, 2025 - Crews conduct VEIS training. specialized firefighting tactics known as Vent, Enter, Isolate, Search (VEIS).

2025 List of Accomplishments

- June 5, 2025 - Swiftwater rescue training and certification last weekend in Golden
- June 7, 2025 - Williams Gas Plant at CR 12 and CR 35 will be flaring off for several hours. They are bringing the plant back online and into service after a week of shutdown for routine maintenance.
- June 8, 2025 - PVAS paramedic was assaulted on a call, while providing medical assistance to a person.
- June 13, 2025 - Provided Mutual Aid to Brighton for a large structure fire 138th and Riverdale Road.
- June 17, 2025 - Announced that WCR 8 and Highway 85 will become right turn only. This is after several fatal accidents.
- June 29, 2025 - Several firefighters in Idaho are ambushed and shot after responding to a wildland fire.
- July 1, 2025 - Gas line break in the 1200 block of Pacific Ct.
- July 2, 2025 - Crews have run a number of calls including a mutual aid large grass fire and currently running an extended duration Haz-mat spill of a hazardous chemical during this hot day.
- July 4, 2025 - America's Birthday Bash and fireworks.
- July 7, 2025 - Traffic accident at WCR 16 and HWY 85 takes out several power poles.
- July 16, 2025 - Aims Community College Youth Explorer Fire Academy. In the afternoon, students were placed in safety harnesses and climbed the aerial ladder on Tower 2616.
- July 23, 2025 - North Area Fire Academy at Fort Lupton Training Center for live fire evolutions. 16 recruits from many metro area departments.
- July 24, 2025 - Crews on site of a large barn on fire. CR 10 and CR 31.
- July 29, 2025 - We kicked off our 2025 Firefighter II Academy.
- August 5, 2025 - National Night Out was a huge success with a great turnout by the community.
- August 7, 2025 - Ambulance 2622 goes in service from station 2. The district now has 2 ambulances dedicated to coverage.
- August 7, 2025 - Job posting for Apparatus and Fleet Manager.
- August 11, 2025 - Crews work on water shuttle drills for areas that lack a water supply.
- August 13, 2025 - Between 6 AM and 7 PM, eleven calls that included two structure fires (quickly brought under control) that could have been much worse, four medical calls, two fire alarms, mutual aid large vegetation fire in Platteville, fire investigation, and an odor investigation.
- August 23, 2025 - Big congratulations to our Firefighter II Academy! This week they wrapped up with fire safety presentations, incident size-up practice, and their State Practical Exam. We're proud to share that all 13 students passed!
- August 27, 2025 - Highway 85 at Hwy 52 is closed for several hours after a traffic accident.
- August 27, 2025 - A gas line break in a neighborhood caused the evacuation of Aims Community College.
- August 30, 2025 - Car Seat safety checks at station 1.
- August 31, 2025 - MDA Fundraiser.
- September 5, 2025 - 4 firefighters take part in Tapper Day golf tournament.
- September 6, 2025 - Trappers Day Parade and events.
- September 10, 2025 - Homecoming Parade
- September 11, 2025 - Never forget the day that changed a nation. 9/11. We honor and remember those who perished that fateful day. Fort Lupton Firefighters took part in a stair climb event in Denver.
- October 2, 2025 - Fire Chief Phil Tiffany retires after 38 years of service to the fire district.
- October 4, 2025 - Our crews enjoyed a wonderful day interacting with our community at Fort Lupton Treat Alley Pumpkin Fest.
- October 6, 2025 - We are excited to kick off Fire Prevention Week 2025.

2025 List of Accomplishments

- October 8, 2025 - Our crews continue to charge into fire safety. Today we are at Twombly Elementary School.
- October 9, 2025 - Weld County RE-8 school bus drivers teamed up with Fire Prevention for hands-on fire safety training. Drivers practiced using fire extinguishers and reviewed emergency procedures in the event of a school bus fire.
- October 19, 2025 - This morning crews responded to a fully involved garage fire in Aristocrat. The fire was brought under control, no injuries reported.
- October 22, 2025 - Two Ft Lupton Firefighters recently completed the two-week Denver Technical Rescue Certification Academy
- October 28, 2025 - First Responders Day
- October 29, 2025 - Crews responded to a fire investigation where they discovered a lithium-ion battery that had been chewed on by a dog.
- October 30, 2025 - Little Trappers Harvest Festival.
- October 31, 2025 - Crews assist with Trick or Treat Street downtown.
- November 6, 2025 - Last night we celebrated the completion of our 10 month leadership development journey for our personnel with Kevin Body at Redline Leadership.
- November 6, 2025 - A Shift Station 1 crew and Ambulance 2621 participated in a joint training drill with the Rec Center staff during one of their scheduled training sessions.
- November 11, 2025 - Several of our firefighter veterans are recognized with videos by the City of Fort Lupton.
- November 24, 2025 - 1st Annual Fort Lupton Senior Resource Fair, and it was a huge success.
- November 30 2025 - A special effects company obtains permits through the state for a display in the area of WCR 19 and WCR 20.
- December 1, 2025 - Crews go over tire chains on apparatus.
- December 3, 2025 - Crews respond to many accidents from an icy snow storm.
- December 8, 2025 - Some of our fire officers attend Fire Officer II Training at Frederick Firestone Fire Protection District.
- December 11, 2025 - Engine 2601 joined our neighbors in Brighton to honor the life and service of Adams County Sheriff Commander Karl Smalley.
- December 13, 2025 - Annual Fire District Christmas Party.
- December 17, 2025 - Crews respond to a major injury accident at WCR 23 and HWY 52.
- December 18, 2025 - Crews brace for high fire danger and removed a tree blocking HWY 85 that had blown over.
- December 23, 2025 - Hwy 52 is closed for several hours after an accident at WCR 37.
- December 26, 2025 - Firefighters battle a structure fire at WCR 6 and HWY 85 with mutual aid from Brighton Fire.
- December 30, 2025 - Firefighters responded to a semi-truck into a house on HWY 85 just north of HWY 52.
- December 30, 2025 - Text to 911 is launched. December 31, 2025 -The total calls increased by 13.9% for the year from 1,945 in 2024 to 2,216 in 2025. That is an increase of 24.9% over three years from 2022 to 2025.
- END OF ACCOMPLISHMENTS

District Board of Directors



Board of Directors left to right: S. Austin, D. Patton, L. Leinweber, G. Alexander, and M. Grajeda.

Mission Statement

TO PROVIDE A PROFESSIONAL SERVICE TO THOSE IN A TIME OF NEED WITH A SENSE OF INTEGRITY, PRIDE, AND COMPASSION FOR WELL BEING.



Firefighter Code of Ethics

As a firefighter, my fundamental duty is to serve humankind by safeguarding lives and property from the ravages of fire.

As a professional, I am on-call for some of the most difficult and trying circumstances. When disaster strikes, I will do my duty to aid the victim and rescue the helpless.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, develop self-restraint, and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and regulations of my Department.

I will never act officiously or permit personal feelings, prejudices, or animosities to influence my decisions.

I recognize my position as one of public trust and understand as such that I am looked upon as an individual of high moral character I will constantly strive to live by these standards and ideals, dedicating myself to my chosen profession ... fire protection.



Contact Information

Fort Lupton Fire Protection District
1121 Denver Avenue
Fort Lupton, CO 80621
303-857-4603 District Office
303-857-6619 Fax

EMERGENCY-CALL 911

Fire Chief Ron Bateman
rbateman@ftluptonfire.com

Web Site: <http://www.fortluptonfire.org/>



Fort Lupton, Community Strong.